

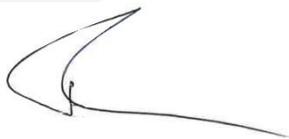
INTEGRATED QEHS POLICY STATEMENT

The management of Conack Construction is committed to:

- Developing, maintaining, and continually improving the Quality, Environment and Health & Safety Management Systems to the standards of ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.
- The enhancement of customer satisfaction.
- To the prevention of injury and ill health to the safety of our staff and we are committed to ensuring the safety of visitors, clients, and contractors on our various sites/workplaces under our control.
- Complying with all relevant quality, environmental and safety legislation, and promoting best management practices.
- To consult with all staff and employees on matters of quality, environmental and health and safety.
- To continuously improve our quality, environmental and safety performance.
- To cooperate with, and see the cooperation of, clients, main contractors, sub-contractors and enforcing authorities, to ensure work is carried out in a safe manner and to the highest quality and safety standards.
- To review the contents of this QEHS Policy and Safety Statement as changes occur in this operation.
- To bring the contents of the Safety Statement to all employee's attention, at least annually, by providing them with access to the document.
- To provide sufficient resources for the implementation of this policy and to seek competent advice if required.
- To continuously monitor and upgrade in line with our QEHS policy and external influencing factors such as legislation, changes in technology, and market pressures.
- To make available all necessary information and training to both our employees (and the public where appropriate) to help implement this policy and to raise awareness of the potential safety consequences of our activities.
- To plan and establish measurable objectives and targets based on the QEHS Policy and strategic direction of the business. These objectives are regularly reviewed and measured by management.

This Policy will be reviewed annually to ensure it remains relevant and appropriate to our activities. A copy will be made available upon request to any interested party and can be found on the Company's web site: www.conack.ie

Yours Sincerely,



TOM O'CONNOR
MANAGING DIRECTOR
06/01/2026

QEHS P01 Issue No. 07